## ALMOST HOME ADULT DAYCARE, LLC 52 Federal Road Danbury, CT 06810 203-743-6456

February 23, 2011

TO: Members of the Labor Committee:

My name is Jim Maurer, Center Director/Owner at Almost Home Adult Daycare, located in Danbury CT.

I am writing in opposition to HB 913 which would require employers to provide sick pay. This proposal will increase our business expenses and will require me to make up the expense from another benefits area.

Called in "sickness" at the workplace often is not for genuine illness. I do not presume to decide when an employee needs time off and will work with them to meet their personal and illness needs. But to assign a set number of hours for sick pay absolutely guarantees the days will be taken! I will also have to replace the absence, often unplanned, an additional expense and inconvenience for other employees. That's ridiculous. My human service business demands I remain in CT or close. Please do not add to my expenses. I can manage my own business. I do not need CT to decide where I will spend my revenue. I know employees need to be treated fairly and I do so.

Please do not pass this proposal. Better yet work with the business community to control labor and workplace costs in CT.

Thank you,

James K. Maurer Center Director/Owner